



Application for Employment

Please read the following information before completing the application and sign below

- Encompass Pet Group, LLC is an equal opportunity employer. All applicants will be given equal consideration regardless of race, color, creed, religion, sex, sexual orientation, age, national origin, citizenship status, marital status, status as a Vietnam Era veteran, handicap, or disability.
- You are not obligated to furnish information which would indicate race, color, creed, religion, sex, sexual orientation, age, national origin, citizenship status, marital status, status as a Vietnam Era veteran, handicap, or disability.
- Falsification of any information on this application may subject applicant to disqualification for consideration for employment or may result in termination of an applicant subsequently employed by Encompass Pet Group, LLC.
- This application will remain active for a period of 30 days from date completed. After that time, you must re-apply for future employment consideration.

Applicant Signature: _____

EMPLOYMENT VERIFICATION NOTICE: "E-VERIFY" DONE

Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.

Encompass Pet Group, LLC
Application for Employment

Personal Information

Last Name: _____ First Name: _____ Middle: _____

Street Address: _____

City, State, Zip Code: _____

Email Address: _____

Phone Number: (____) _____ Social Security #: _____

Position and Availability:

Position Applying For: _____ Desired Salary: \$ _____

Full Time Part Time All Shifts

Days Evenings Weekends

Temporary Work (summer/holiday work). If applying for temporary work, availability:
Start date: _____ / _____ / _____ End date: _____ / _____ / _____

If hired, on what date can you start working? _____ / _____ / _____

Are you able to perform the essential functions of the job for which you are applying, with/without reasonable accommodation? [] Y [] N

If no, describe the functions that cannot be performed:

Have you ever applied to/worked for [Our Company] before? [] Y [] N

If yes, please explain (include date): _____

Do you have any friends, relatives, or acquaintances working for [Our Company]? [] Y [] N

If yes, state name & relationship: _____

If hired, would you have transportation to/from work? [] Y [] N

Are you over the age of 18? [] Y [] N

If you are under the age of 18, do you have an employment/age certificate? [] Y [] N

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? [] Y [] N

Have you been convicted of or pleaded no contest to a felony within the last five years? [] Y [] N

If yes, please describe the crime - state the nature of the crime(s), when and where convicted, and the disposition (final settlement) of the case: _____

NOTE: Answering YES to any of the above questions may not necessarily disqualify you from the position desired. Each action and explanation will be weighed and considered in relationship to the position for which you are applying.

Education, Training and Experience:

School	Name, City & State of School	Course of Study	Number of Years Completed	Graduate Yes or No	Degree or Diploma Received
High School					
College					
Graduate					
Business, Trade or Technical					

Supplemental Training/Seminars: _____

Are you taking any course of study now? [] Y [] N If yes, provide detail: _____

Date to be completed: _____

List any scholastic honors, honorary societies, trainings, awards: _____

Military Service Record:

Branch: _____ Rank in Military: _____ Years of Service: _____

Skills/Duties: _____

Related Details: _____

Do you speak, write, or understand any foreign languages? [] Y [] N

If yes, list which languages(s) and how fluent you consider yourself to be: _____

Office Skills:

What office machines can you use? _____

Computer Skills (programs used): _____

Employment History:

Please give an accurate, complete, and detailed history for each position for the past five years, beginning with your most recent employer, and account for any gaps in employment during that period.

Name of Employer: _____ Telephone Number: _____

Street Address: _____ Email: _____

City, State, Zip: _____

Employed From: _____ / _____ / _____ To: _____ / _____ / _____

Position Title & Duties: _____

Reason for Leaving: _____

Name of Supervisor: _____

May we contact: Y N Salary/Hourly Rate of Pay: _____

Name of Employer: _____ Telephone Number: _____

Street Address: _____ Email: _____

City, State, Zip: _____

Employed From: _____ / _____ / _____ To: _____ / _____ / _____

Position Title & Duties: _____

Reason for Leaving: _____

Name of Supervisor: _____

May we contact: Y N Salary/Hourly Rate of Pay: _____

Name of Employer: _____ Telephone Number: _____

Street Address: _____ Email: _____

City, State, Zip: _____

Employed From: _____ / _____ / _____ To: _____ / _____ / _____

Position Title & Duties: _____

Reason for Leaving: _____

Name of Supervisor: _____

May we contact: Y N Salary/Hourly Rate of Pay: _____

Employment History Continued:

Please give an accurate, complete, and detailed history for each position for the past five years, beginning with your most recent employer, and account for any gaps in employment during that period.

Name of Employer: _____ Telephone Number: _____

Street Address: _____ Email: _____

City, State, Zip: _____

Employed From: _____ / _____ / _____ To: _____ / _____ / _____

Position Title & Duties: _____

Reason for Leaving: _____

Name of Supervisor: _____

May we contact: Y N Salary/Hourly Rate of Pay: _____

Name of Employer: _____ Telephone Number: _____

Street Address: _____ Email: _____

City, State, Zip: _____

Employed From: _____ / _____ / _____ To: _____ / _____ / _____

Position Title & Duties: _____

Reason for Leaving: _____

Name of Supervisor: _____

May we contact: Y N Salary/Hourly Rate of Pay: _____

Name of Employer: _____ Telephone Number: _____

Street Address: _____ Email: _____

City, State, Zip: _____

Employed From: _____ / _____ / _____ To: _____ / _____ / _____

Position Title & Duties: _____

Reason for Leaving: _____

Name of Supervisor: _____

May we contact: Y N Salary/Hourly Rate of Pay: _____

References

List below three persons who have knowledge of your work performance within the last four years.
Please include professional references only.

1. First and Last Name: _____

Email Address: _____ Telephone Number: _____

Occupation: _____

Number of Years Acquainted: _____

2. First and Last Name: _____

Email Address: _____ Telephone Number: _____

Occupation: _____

Number of Years Acquainted: _____

3. First and Last Name: _____

Email Address: _____ Telephone Number: _____

Occupation: _____

Number of Years Acquainted: _____

Certification

I certify that the information contained in this application is true and complete. I understand that supplying any false or misleading information is sufficient cause for the rejection of this application, or dismissal from subsequent employment. I hereby authorize the use of any information included herein to verify my statements in this application and authorize past employers all references and any other persons to answer all questions concerning my ability, character, reputation, and previous employment record. I release Encompass Pet Group, LLC and/or its affiliates, all other persons and employers from liability or damages as a result of having furnished such information.

I understand that nothing contained in this employment application, or in the granting of an interview, is intended to create an employment contract between Encompass Pet Group, LLC and/or its affiliates and myself for either employment or for the providing of benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Encompass Pet Group, LLC and/or its affiliates unless made in writing. If an employment relationship has been established, I understand I have the right to terminate my employment at any time and that Encompass Pet Group, LLC and/or its affiliates retains the same right.

I understand that policies and rules issued by Encompass Pet Group, LLC and/or its affiliates may be revised in whole or part at any time. I further understand there is a 90-day orientation period during which time employment may be terminated without cause.

I understand and agree that if I am offered employment with Encompass Pet Group, LLC and/or its affiliates, my employment will be for no definite term and that either Encompass Pet Group, LLC and/or its affiliates will have the right to terminate the employment relationship at any time, with or without cause, and with or without notice. I also understand that this status can only be altered by a written contract of employment which is specific as to all material terms and is signed by me and an administrator of Encompass Pet Group, LLC.

Applicant's Signature: _____

Date: _____